

HSD UIR 04/05/04

People present: Joan Wimett, Meredit Norfolk, Ward Urion, Martin Friedman, Mary Shaw, Janet Staub, Suzette , Kathleen Groshong, Julie Nelson

There was an update from the “Race: Power of an Illusion” training group:

- Germaine Covington from OCR offered feedback from their series saying (1) it was a challenge to identify what is wanted out of services and (2) how to undo institutional racism in the workplace was most difficult for folks to clarify.
- OCR had discussion groups, 6 people at a table and (1) need facilitators to be trained in advance, (2) need to watch whole series before discussion sessions (3) key messages from the film should be posted (4) questions should be driven by changes desired.
- Next steps: Friday the 9th there is a 3 hour meeting to discuss:
 1. outcomes and goals
 2. tools needed for staff
 3. questions for HSD
 4. recruit and train facilitators
 5. time table for training
 6. planning alternatives times for max # of people to attend

The goals for HSD UIR were discussed as possibly being:

1. to inform
 2. to change
- help people question things about race that they previously may have not
 - raise, what does this mean with work we do in communities, how does it effect your work?
 - raise, what does this mean for our interaction with each other?

It was noted that white privilege is not explored in-depth in the video, it would be good to address it in the facilitation.

The Human Services Coalition received Race and Social Justice grants to assess institutional racism within human services. Might want to invite them to talk with us about what they are doing.

It was suggested that we include providers and clients in the training sessions.

Next Meeting: April 19, 2004 12pm-1pm, 13th Floor Conference Room.
